



Economic Opportunity and Diversity
Tuesday, January 11, 2022, 1:45 P.M.
DART Board Room – 1st Floor
1401 Pacific Ave., Dallas, Texas 75202
(Estimated Meeting Time: 30 minutes)

1. Approval of Minutes: November 16, 2021
2. *Briefing on the Racial Equity Plan
(Robert C. Dye/Gabriel Beltran) *[30 minutes]*
3. Identification of Future Agenda Items
4. Adjournment

***This Is A Briefing Item Only**

The Economic Opportunity and Diversity Committee may go into Closed Session under the Texas Open Meetings Act, Section 551.071, Consultation with Attorney, for any legal issues arising or regarding any item listed on this Agenda.

This facility is wheelchair accessible. For accommodations for the hearing impaired, sign interpretation is available. Please contact Community Affairs at 214-749-2799, 48 hours in advance.

Chair – Robert C. Dye
Vice Chair – Flora M. Hernandez
Members – Michele Wong Krause,
and Hosanna Yemiru
Staff Liaison – Gabriel Beltran

**MINUTES
DALLAS AREA RAPID TRANSIT
ECONOMIC OPPORTUNITY AND DIVERSITY COMMITTEE MEETING
November 16, 2021**

The Dallas Area Rapid Transit **Economic Opportunity and Diversity Committee** came to order at 1:00 p.m., Tuesday, November 16, 2021, at DART Headquarters, 1401 Pacific Avenue, Dallas, Texas, with Chair Dye presiding.

The following Committee members were present: Robert C. Dye, Michele Wong Krause, and Hosanna Yemiru.

Other Board Members present: Jon-Bertrell Killen, Gary Slagel, Paul N. Wageman, Rick Stopfer, Lee Ruiz, and Jonathan R. Kelly.

Others Present: Nadine S. Lee, Gene Gamez, Carol Wise, Nicole Fontayne-Bardowell, Gabriel Beltran, Donna Henry, Nancy Johnson, Josefina Chavira, and Tracy A. Cantu.

1. Approval of Minutes: October 12, 2021

Ms. Wong Krause made a motion to approve the Minutes from the October 12, 2021, Economic Opportunity and Diversity Committee Meeting and enter into record as written.

Ms. Yemiru seconded, and the Minutes were approved unanimously.

2. *Briefing on Disadvantaged, Minority and Woman-Owned Business Enterprise Participation During the Fourth Quarter of FY 2021

Mr. Gabriel Beltran, Interim Vice President of Diversity and Inclusion, briefed the Committee (slides on file with the Office of Board Support) as follows:

- Topics to be Covered (slide 1)
- FY 2021 Goal (slide 2)
- D/M/WBE Participation - Fourth Quarter – *topic separator*
- 2021 D/M/WBE Participation by Quarter (slide 4)
- Summary of Awards – *topic separator*
- Total Procurement Awards: 4th Quarter 2021 (slide 6)
- Summary of New Contract Awards: 4th Quarter 2021 (slide 7)
- D/M/WBE Prime Contractors – *topic separator*
- D/M/WBE Prime Awards 4th Quarter 2021 (slide 9)
- Logos (slides 10 – 13)
- Year End FY21 Participation (slide 14)
- Highlights FY 2021 (slide 15)

3. Identification of Future Agenda Items

For a future agenda item, Chair Dye requested an update on the Small Business Academy.

4. **Adjournment**

There being no further business to discuss, the meeting adjourned at 1:50 p.m.

Tracy A. Cantu

Tracy A. Cantu
Board Support Analyst

/tac

*Briefing Item



Agenda Report

DATE: January 11, 2022

SUBJECT: Briefing on the Racial Equity Plan

RECOMMENDATION

This is a briefing item. No action is required at this time.

BUSINESS PURPOSE

- The purpose of this item is to brief the Economic Opportunity and Diversity Committee on the current development and formation of DART's Racial Equity Action Plan.
- This briefing will help achieve Board Strategic Priority 4: Pursue excellence through employee engagement, diversity, development, and well-being; and Strategic Priority 5: Enhance DART's role as a recognized, local, regional and national transportation leader.