



# DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT



INTEGRITY FIRST ~ SERVICE BEFORE SELF ~ EXCELLENCE IN ALL WE DO

## Essential Skills Needed

- Excellent communication skills
- Ability to stay calm under pressure
- Ethical decision making skills
- Integrity and excellent judgment
- Superior problem solving skills
- Easily adaptable/flexible
- Ability to work well with others



*fulfilling career*

*role model*

## Minimum Qualifications

- Minimum age: 20½ years old
- Maximum age: none
- U.S. citizen
- Valid driver's license
- No college required with high school diploma
- If veteran, Honorable Discharge from military
- No serious criminal conviction

*camaraderie with co-workers*



*valued team member*



# MAKE A DIFFERENCE

## *Serve and Protect*



*variety of special assignments*

## Competitive Salary

- \$52,642 annual starting salary – academy
- \$54,270 annual starting salary – licensed
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications
- Intrmd=\$600/yr Adv=\$900/yr Master=\$1,200/yr

*technology emphasis*



*challenging and interesting duties*

## Hiring Process

- Application (no fee required)
- Entrance Exam (physical & written)
  - Oral Interview Board
  - Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Medical Exam / Drug Test
- Psychological Evaluation

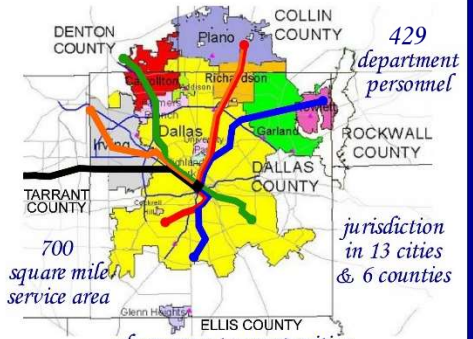
\*Process takes approximately 14-18 weeks.  
Hiring now - not for eligibility list!



## Dallas/Texas Advantages

- No State income tax
- Low cost of living
- Affordable quality housing
- Free college tuition for Texas police officers

Recognized Agency by the Texas Police Chiefs Association Best Practices Recognition Program



advancement opportunities due to growth related to planned rail expansion

## Generous Benefits Package

- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
- 401k Retirement Plan (employer match)
- Paid time off that increases with seniority
  - Paid holidays
  - Full uniform provided
  - Tuition reimbursement
  - Relocation reimbursement
  - Military leave



*protecting your community*

Apply online at: [www.DART.org/webapps/hrportal](http://www.DART.org/webapps/hrportal)

[www.DART.org/DARTPolice](http://www.DART.org/DARTPolice) email: [PDrecruiting@DART.org](mailto:PDrecruiting@DART.org)

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